

Success Story

"From the beginning, we knew that Beck & Company, CPAs had what we were looking for. They offered us the services we needed for a price that worked within our budget. They are personable and flexible and have maintained a high standard of integrity throughout our relationship."

*- Ann Freeman
Manager of Fairfax
Fire Fighters and
Paramedics*

Fairfax County Professional Fire Fighters and Paramedics Find a Hero in Beck & Company, CPAs

The Fairfax County Professional Fire Fighters and Paramedics, a sub-organization of the International Association of Fire Fighters (IAFF), is a union that represents approximately 1,800 members, including active and retired fire fighters, fire inspectors, technicians and public safety personnel. Located in Fairfax, Virginia, the organization advocates on behalf of its members for safe working conditions, fair pay, retirement, health benefits and other issues that affect members and their families.

Fighting Fires with Basic Accounting Services

Twenty-two years ago, following the retirement of their in-house accountant, Fairfax Fire Fighters and Paramedics found themselves needing to hire an accounting firm. After interviewing several accounting firms in the area, Fairfax Fire Fighters and Paramedics decided to hire Beck & Company, Certified Public Accountants, P.C, to take over the accounting function and to help the organization streamline processes and operate more efficiently.

"From the beginning, we knew that Beck & Company, CPAs had what we were looking



for," Ann Freeman, Manager of Fairfax Fire Fighters and Paramedics remembers. "They offered us the services we needed for a price that worked within our budget. Kathy Beck CPA, as well as every other Beck & Company, CPAs team member that we have worked with over the years, has been personable, offered the flexibility needed by our organization, and has maintained a high standard of integrity that Beck & Company, CPAs continues to uphold to this day."

Escalating the "Processes" Ladder to the Next Level

In addition to providing Fairfax Fire Fighters and Paramedics with basic level accounting and tax services, Beck & Company, CPAs provides the organization with a variety of Controllershship services. These services include everything from preparing monthly



"Beck & Company CPAs is truly exceptional. They have stood by our side through several changes in leadership and have become an extension to our organization."

*- Danny Gray
Secretary Treasurer,
Fairfax Fire Fighters
and Paramedics*

financial statements and reports, to payroll services, invoicing services, budget analysis and other key business services. A few years into their business relationship with Beck & Company, CPAs, Fairfax Fire Fighters and Paramedics decided to set-up a political action account that their members could donate to through their union dues deduction. This required the organization to keep meticulous financial records and have a thorough understanding of the process and requirements. Ann says, "The Beck and Company team didn't leave us on our own to do the initial groundwork for this project; they were willing to meet with the necessary people and research the guidelines we were required to adhere to. They went with us to meet with the political action team at our parent organization (IAFF) and accompanied us to speak with our attorney. They were there for us through the entire process."

Fighting Fires with Exceptional Service

As part of their TotalAccounting Service, Beck & Company, CPAs provides Fairfax Fire Fighters and Paramedics with CFO level services. The CFO services, in conjunction transaction processing and Controllership services, allow Beck & Company, CPAs to contribute like a key member of the Fairfax Fire Fighters senior management team.

Beck & Company, CPAs focuses on providing Fairfax Fire Fighters and Paramedics services that meet the unique needs of their organization. After preparing for Fairfax Fire Fighters and Paramedics' yearly audits, Beck & Company, CPAs compiles a list of suggestions that would help the organization run more efficiently and effectively. For example, Beck & Company, CPAs assisted Fairfax Fire Fighters and Paramedics in developing and implementing a travel per diem policy that adheres to IRS requirements and gives its employees a better understanding of travel reimbursements. They also worked alongside the organization to develop a budgeting process that would accurately estimate expenses for the fiscal year, helping the company better estimate cash flow and identify funding for additional programs.

Danny Gray, Secretary Treasurer, concludes, "Beck & Company, CPAs is truly exceptional. The fact that they have stood by our side through three different Presidents and several Secretaries and Treasurers proves that they are committed to their clients. After all, we are firefighters, not accountants. We depend heavily on the firm, and they do not disappoint. Beck & Company, CPAs has become an extension to our organization; it really has been – and continues to be – an exceptional relationship."